



Title: Community Outreach Pastor/Director
Department: Outreach Department
Reports To: Outreach Department Head
Pay Status: Full Time / Salary / Exempt

General Summary and Objective: Oversees Crossroads Community Outreach strategies for the greater Gospel Transformation of Evansville's underserved neighborhoods through collaboration with Crossroads Leaders, Body, Local Partners and City/Community/Neighborhood Leaders.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Oversees Crossroads Community Outreach Strategy
- Prioritizes seeking God in listening/interceding for the greater restoration of the community and inviting others to join with you
- Works closely with Crossroads Staff and Community Volunteers, Community Pastors, and neighborhood leaders to develop needed strategies and mobilization of people
- Builds and leads teams and a volunteer base to reach and serve the community and our partners
- Identifies and develops leaders who will confidently lead their respective teams to do strategic work and to multiply themselves
- Oversees Advocacy, Education and Mobilization with Local Partners and the community
- Oversees Agape Ministry and Agape Team consistent with best practices in benevolence and development

Additional Responsibilities:

- Champion the Crossroads Outreach Vision and Priorities
- Lead the Community Outreach Leadership Team
- Administrative responsibilities needed for ministry oversight, which includes Budget management.
- Engage with Crossroads Unity & Reconciliation Team
- Discern and help catalyze "discipling communities" in our underserved areas who can prosper in their context, alongside our Community Partners and Discipleship Team.
- Works closely with Outreach Coordinator, Communications Team, and Creative Team for promotion and communication efforts.
- Occasionally assist in other areas of Outreach for special projects as assigned
- Participate in seminars and reading the experts to sharpen skills
- Assist in the overall greater vision of Crossroads
- Additional duties as assign

Requirements

- Dependence on God, humility and model personal integrity
- Champion of vision, values and culture of Crossroads Christian Church
- Genuinely value people from a wide spectrum of socio-economic/ethnic backgrounds and help others to do the same
- Confident communicator, which includes teaching and public speaking
- Bachelor's degree or equivalent
- Experience with Community Outreach and initiating disciple-making communities
- Displays collaborative spirit and ability to partner with other para-church organizations, churches and appropriate non-religious community related organizations
- Experience and aptitude for building, sustaining and leading teams
- Ability to Plan and manage details of various projects at the same time

Work Environment

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones and photocopiers.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, use hands and fingers to handle or feel, and reach with hands and arms.

Position Type/Expected Hours of Work

This is a full-time, salaried, exempt position, which includes weekend and evening responsibilities as needed.

Travel

Local travel to community partner locations required. Domestic travel may be required for occasional conferences or training.

Revised: July 6, 2020

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.